

# EXHIBIT 23C

AGREEMENT made this 28 day of SEPTEMBER, 1978, by Alan Weiss<sup>well</sup> and between [Redacted - PII] residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

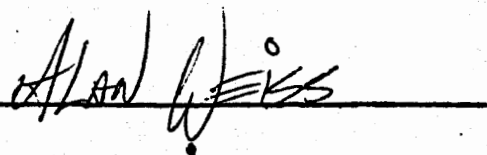
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

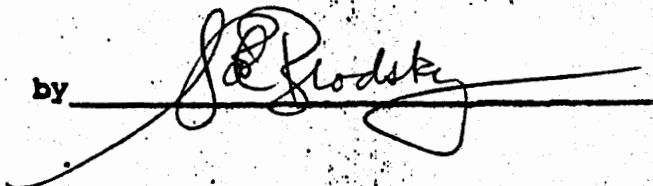
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 22 day of MAY, 1978, by  
and between GLYNIS WEIN  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
efit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Glynis Wein

by Bob Lendy

AGREEMENT made this 9th day of October, 1978, by and between Michael Weiss residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Michael Weiss

by

[Signature]



AGREEMENT made this 10 day of October, 1978, by and between David Wenzel Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

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This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

AGREEMENT made this 7<sup>th</sup> day of JUNE, 1978, by and between MARV WOLFMAN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

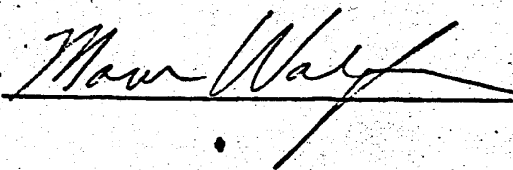
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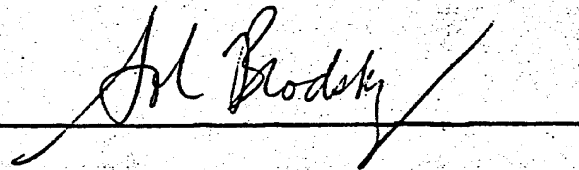
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 7th day of JUNE, 1978, by and between MARV WOLFMAN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

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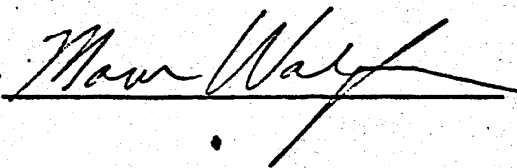
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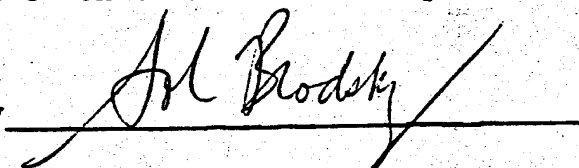
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 7th day of JUNE, 1978, by and between MARV WOLFMAN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

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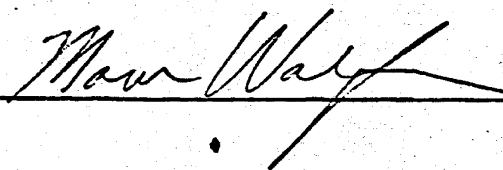
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IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

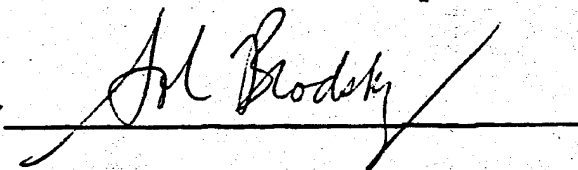
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





AGREEMENT made this 6 June, 1978, by Michael Wolfman and between Michael Wolfman residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael Wolfman

by Art Brodsky

AGREEMENT made this 6/14, 1978, by  
 and between DENISE VLADIMIR WOHL  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
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SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 fit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Denise V. Wohl

by

Al Berday

AGREEMENT made this day of June 6, 1978, by and between ANDREW P. YANCHUS residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

Andrew P. Yanchus

by \_\_\_\_\_

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by Art Brodsky

AGREEMENT made this 5<sup>th</sup> day of DECEMBER, 1978, by ~~THE~~ and between THOMAS YEATES II residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

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This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

*Thomas Yeates II*

by \_\_\_\_\_

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by *[Signature]* \_\_\_\_\_



AGREEMENT made this 22 day of MAY, 1978, by and between NELSON YOMTOU [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

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This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Nelson Yomtov

by Al Brodsky

AGREEMENT made this 5 day of OCTOBER, 1978, by and between RONALD ZALME residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

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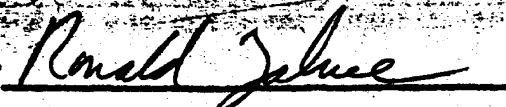
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IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

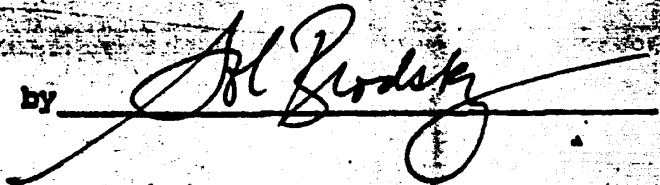
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 1<sup>st</sup> day of OCTOBER, 1979, by  
and between BRENT ERIC ANDERSON  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
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basis.

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fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Brent Eric Anderson

by [Signature]

AGREEMENT made this 26 day of October, 1979, by and between WALLACE WOOD residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Wallace Wood

by [Signature]



AGREEMENT made this 7th day of April, 1979, by and between YONG MONTANO (CONSTANTINO T. MONTANO JR.) residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel"). Tel.

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL for vest all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a Division  
of Cadence Industries Corporation

Constantino T. Montano Jr.  
by CONSTANTINO T. MONTANO JR.  
(YONG MONTANO)

Al Brodsky

AGREEMENT made this 31 day of MAY, 1979, by and between EDUARDO BARRETO residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

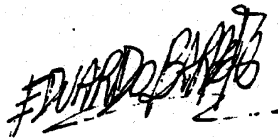
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

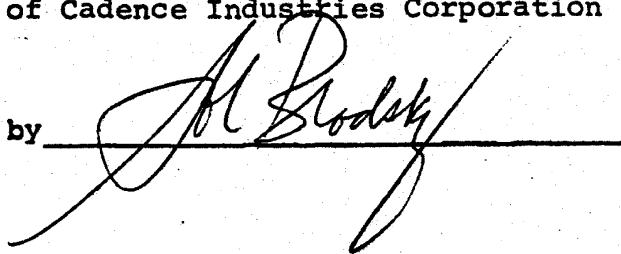
SUPPLIER

by



MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by



AGREEMENT made this DE 17, 1979, by  
and between PETER A. BRAMLEY  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Peter A. Bramley

by [Signature]

AGREEMENT made this 22 day of May, 1979, by and between Tim A. Conrad, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

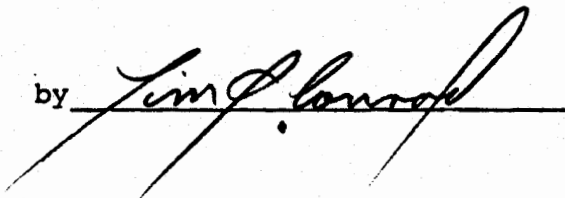
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

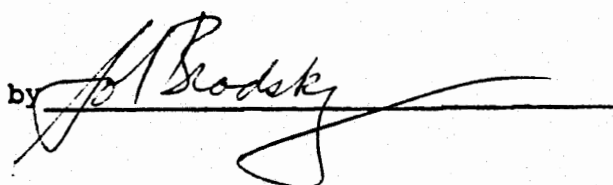
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





AGREEMENT made this Sept 13, 19 79, by  
and between Normis B. Cowan  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Normis B. Cowan

by \_\_\_\_\_

AGREEMENT made this 14 day of JUNE, 1979, by and between DANIEL CRESPI residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

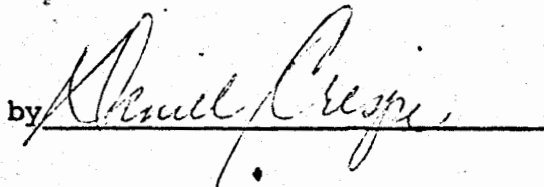
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

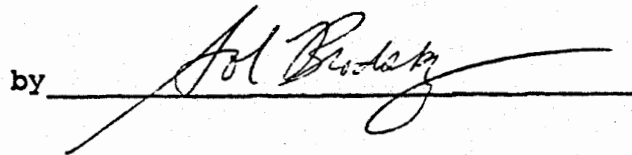
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 

AGREEMENT made this 24<sup>th</sup> day of September, 1979, by and between Jack Davis residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

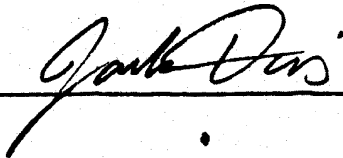
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

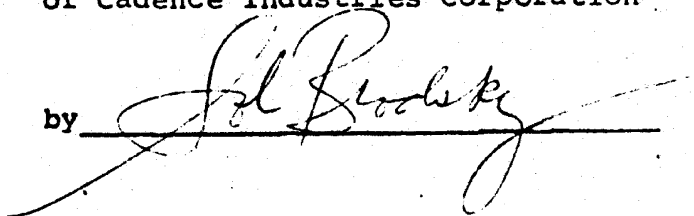
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 26<sup>th</sup> day of JANUARY, 1979, by and between STEVE DITKO, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Steve Ditko

by [Signature]



AGREEMENT made this 15<sup>th</sup> day of August, 1979, by and between X TED EISENBERG Redacted - PII residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER TED EISENBERG

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

X  
by

Ted Eisenberg

by

Al Brodsky

X S.S.#

Redacted - PII

AGREEMENT made this 20 day of DECEMBER, 1979, by and between JOEY EPSTEIN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

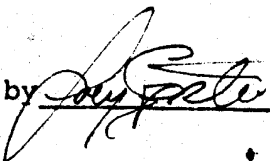
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

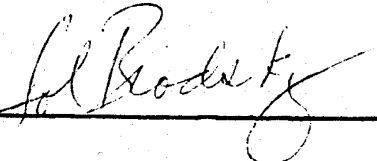
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by  \_\_\_\_\_

by  \_\_\_\_\_

AGREEMENT made this <sup>tenth</sup> day of December, 1979, by and between Bill Flanagan residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

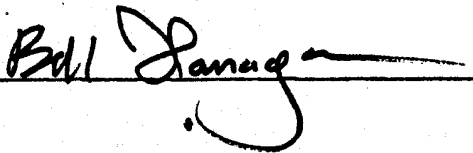
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

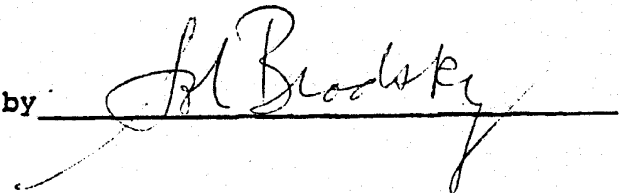
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this day of Feb. 8, 1979, by and between DANIEL FINGERLICH, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Daniel Fingerlich

by [Signature]



AGREEMENT made this 27<sup>th</sup> day of August, 1979, by and between ARNOLDO FRANCHIONI, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER 1 Pg. "A CRAZY VIGNETTE"  
2 Pgs. "SPECIALIZED READING GLASSES"

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Arnoldo Franchioni

by

[Signature]

Social Security No. [Redacted - PII]

[Redacted - PII]

AGREEMENT made this 21st day of DECEMBER , 1979 , by and between LARRY FREDERICKS residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Larry Frederick

by

J. P. Roddy

AGREEMENT made this 1 day of April, 1979, by and between Daniel Gutman - Redacted - PII residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

X by

Daniel Gutman  
S.S. #

Redacted - PII

by



AGREEMENT made this 20 day of DECEMBER, 1979, by and between TOM HACHTMAN  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Tom Hachtman

by fel Blodick



AGREEMENT made this 6 day of AUGUST, 1977, by  
and between ALEX JAY Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

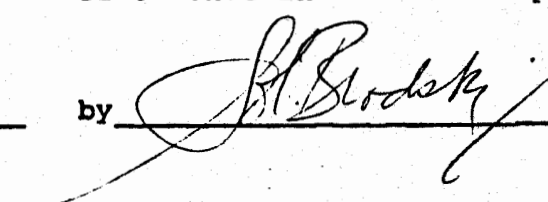
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 30<sup>th</sup> day of MAY, 1979, by and between Arvell Jones residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Arvell Jones

by John Broderick

AGREEMENT made this 26 day of FEB, 1979, by  
 and between GIL KANE Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.\*

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Gil Kane

by J. Book

\*This agreement does not apply to or set aside the prior agreement concerning any rights to the character "Blackmark" or to any stories or art in which he is featured. "Blackmark" remains copyrighted only by Gil Kane.



AGREEMENT made this 20 day of November, 1979, by  
and between PAUL KIRCHNER SS Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Paul Kirchner

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]



AGREEMENT made this 29th day of May , 19 79 , by and between David Anthony Kraft residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by David Anthony Kraft

by Sal Brodsky

AGREEMENT made this 3 day of JANUARY, 1979, by and between ROMAS KUKALIS residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Romas Kukalis

by

[Signature]

AGREEMENT made this 9<sup>th</sup> day of April, 1979, by and between ANDY LAMBERTI residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

X Andy Lamberti

by

J. B. Roddy

S.S.#

Redacted - PII



AGREEMENT made this 24 day of September, 1979, by and between DAVID MANAK residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by David J. Manak

by J. Brodsky



AGREEMENT made this FEBRUARY 2, 1979, by  
and between ROBERTA MCKENZIE  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Robert J. [Signature]

by [Signature]

AGREEMENT made this 7th day of April, 1979, by and between YONG MONTANO (CONSTANTINO T. MONTANO JR.) residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL for ~~vet~~ all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a Division  
of Cadence Industries Corporation

Constantino T. Montano Jr.  
by CONSTANTINO T. MONTANO JR.  
(YONG MONTANO)

[Signature]

AGREEMENT made this 3 day of January , 1979 , by and between Peter John Palmer residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

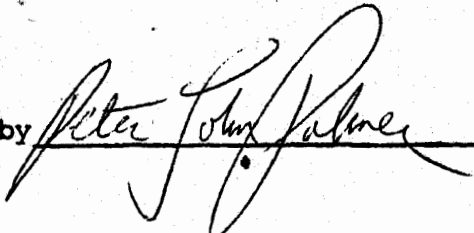
In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

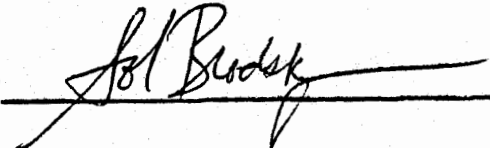
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 



AGREEMENT made this 15 day of OCT, 1979, by  
and between MICHAEL J. PELLOWSKI  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael J. Pellovski

by [Signature]



AGREEMENT made this 12<sup>th</sup> day of DECEMBER, 1979, by and between WENDY PINI residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

*Wendy Pini*

by

*Ed Roth*

AGREEMENT made this September, 1979, by  
 and between John Pound Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 efit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by John M. Pound

by J. Brody

AGREEMENT made this 7 day of MAY, 1979, by  
and between NESTOR REDONDO  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

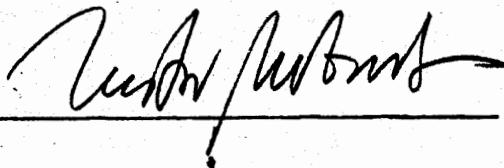
SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

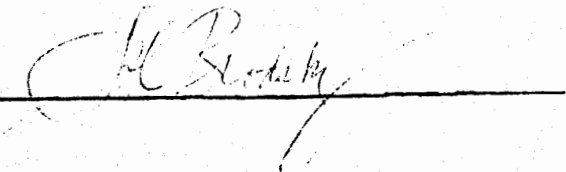
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 



AGREEMENT made this 19<sup>th</sup> day of December, 1979, by and between ALEXANDER SAVIUK, Redacted - PII, residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Alexander Saviuk

by John Brodsky



AGREEMENT made this 2 day of FEBRUARY, 1979, by and between AL SCADUTO residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by X Al Scaduto

by [Signature]

S.S.# [Redacted - PII]

**AGREEMENT** made this 5th day of February, 1979, by and between Michael Shapiro residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

**THEREFORE,** the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

**SUPPLIER**

Michael Shapiro

by

Michael Shapiro

**MARVEL COMICS GROUP, a division of Cadence Industries Corporation**

by

[Signature]

AGREEMENT made this 19<sup>th</sup> day of November, 1979, by and between ~~JAMES SHERMAN~~ residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

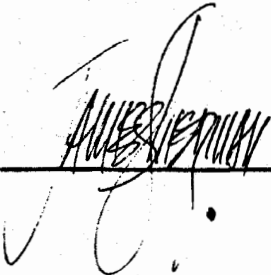
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

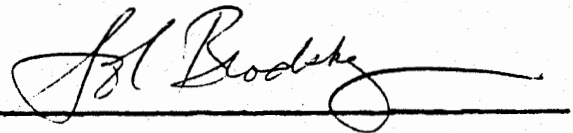
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



25 June 79

Jim Shooter  
Marvel Comics  
575 Madison Ave.  
NYC 10022

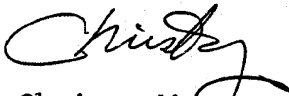
Re: "MASTER OF SHADOWS"  
Red Sonja story by Christy Marx

Dear Jim,

This letter is to confirm what I told you verbally on our telephone call, that as far as the above captioned story is concerned you may rest assured that I will abide by the basic Marvel agreement to cede you the rights.

Please see the second enclosed letter for further comments upon the contract in general.

Sincerely yours,

  
Christy Marx

**Redacted - PII**

P.S.

Jim - thanks for the prompt payment!



AGREEMENT made this 3 day of January, 1970, by  
and between DAVID SIMONS  
residing at Redacted - PII Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by David Simons by Al Bodie

AGREEMENT made this 30th day of October, 1979, by and between Steve Skeates residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Steve Skeates

by St. Brodick

AGREEMENT made this ~~626~~ day of ~~OCTOBER~~, 1979, by and between ~~NEO SUNNAT~~ Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

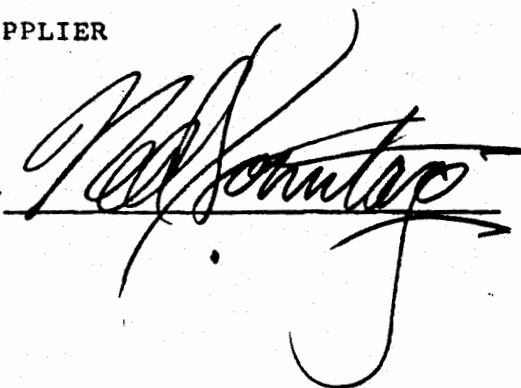
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

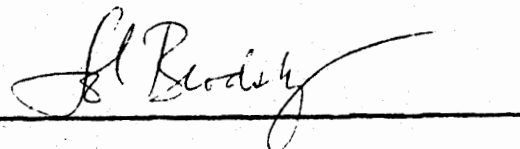
SUPPLIER

by



MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by





AGREEMENT made this 1 day of FEBRUARY, 1979, by and between RICK VEITCH Redacted - PII Redacted - PII residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Rick Veitch

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. Brooks



AGREEMENT made this 20 day of December, 1979, by  
and between IRVING WATANABE  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Irving Watanabe

by [Signature]



AGREEMENT made this 18 day of DECEMBER, 1979, by and between MARY WILSHIRE Redacted - PII residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Mary B. Wilshire

by

Bob Brodsky



AGREEMENT made this 26 day of October, 19 79, by and between WALLACE WOOD residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Wallace Wood

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by [Signature]

AGREEMENT made this 14 day of FEBRUARY, 1979, by and between LINDA WELSH ZALME residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Linda Welsh Zalme

by [Signature]



SS # **Redacted - PII**

AGREEMENT made this 13<sup>th</sup> day of JUNE 19 83 by  
and between ARTHUR R. ADAMS  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
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for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

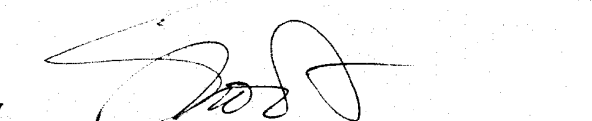
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 19 day of AUGUST 19 83 by  
and between SAMUEL AGIRO

residing at

**Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Samuel Agiro

by

[Signature]

**Redacted - PII**

AGREEMENT made this 18th day of August, 1983 by  
and between JUAN C. ALCANTARA **Redacted - PII**

residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Juan C. Alcantara

by

[Signature]



AGREEMENT made this 20<sup>th</sup> day of October 1983 by  
and between Bill Anderson  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Bill Anderson

by

[Signature]



AGREEMENT made this 12 day of SEPTEMBER 1983 by  
and between CRAIG ANDERSON

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

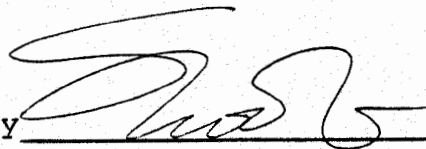
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 3<sup>rd</sup> day of JUNE 1983 by  
and between MARK ARMSTRONG  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

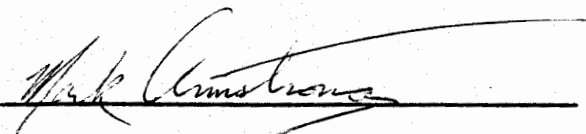
This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





AGREEMENT made this 8th day of Sept 1983 by  
and between TOM ARVIS  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Thomas J. Arvis, Jr.

by

[Signature]

AGREEMENT made this day of 10/11/1983 by 3x  
 and between MARK BADGER  
 residing at Redacted - PII Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

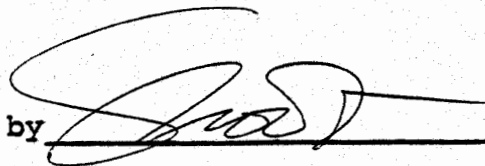
SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Mark Badger

by





AGREEMENT made this 30th day of January 19 83 by  
and between MARK E. BAGLEY  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Mark E. Bagley

by

[Signature]

Social Security # [Redacted - PII]

date  
name and between Richard Bakner July 11, 1983 by  
address residing at [Redacted - PII] [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by X Richard Bakner  
Richard Bakner  
phone #

by [Signature]



Redacted - PII

AGREEMENT made this 27<sup>th</sup> day of DECEMBER 1984 by  
and between JAMES BALDWIN  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

by



AGREEMENT made this 12 day of Apr. 19 85 by  
and between MICHAEL BARON  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

X by Michael Baron

by [Signature]



AGREEMENT made this day of 4/16 1985 by and between

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by DELFINI P. BARRAS

by [Signature]

Redacted - PII

AGREEMENT made this 6th day of January 19 83 by  
 and between Frederick Baumann  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

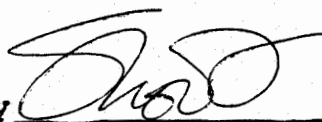
This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Frederick Baumann

by 

CONFIDENTIAL

MARVEL0008581

2021MARVEL-0017917

Confidential

AGREEMENT made this 6<sup>th</sup> day of APRIL 1983 by  
and between ROBERT BOLLING

residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

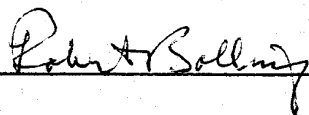
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

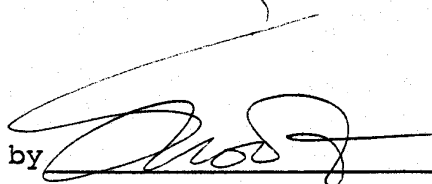
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





2X  
AGREEMENT made this 15 day of July 19 83 by  
and between JAY BOYAR

residing at

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
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of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Jay Boyar

by

Chad

AGREEMENT made this 15<sup>th</sup> day of March, 1983, by and between Jane Brickman residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Jane Brickman

by [Signature]

55# Redacted - PII

AGREEMENT made this 30 day of APRIL 1985 by  
and between Margaret A. Brockie

residing at

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Margaret A. Brockie

by

[Signature]



AGREEMENT made this 10 day of JAN 19 84 by  
and between BEN BROWN  
residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 18<sup>th</sup> day of December 1983 by  
and between BEN BROWN  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

*Bon Brown*

by

*[Signature]*

SS#

**Redacted - PII**



AGREEMENT made this <sup>25</sup> day of <sup>May</sup> 19<sup>84</sup> by  
and between Nancy Leigh Brown  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Nancy Leigh Brown

by

[Signature]



AGREEMENT made this 8th day of DECEMBER 19 83 by  
and between KEN BRUZENAK  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
~~for or are in the future~~ created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Ken Bruzenak

by

[Signature]

AGREEMENT made this 5 day of ~~October~~ 1984 by  
and between RICH BUCKLER  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER (~~Redacted~~)

OCT 8 1984

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Rich Buckler

by [Signature]

SS # **Redacted - PII**

37

AGREEMENT made this 7<sup>th</sup> day of November 19 84 by  
and between Tim BURGARD  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Tim BURGARD

by [Signature]



3X  
 AGREEMENT made this 7th day of FEBRUARY 1984 by  
 and between Michael Chen  
 residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by 

by Michael Z. Holston

AGREEMENT made this 12th day of DECEMBER 19 83 by  
and between MICHAEL CUEN  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

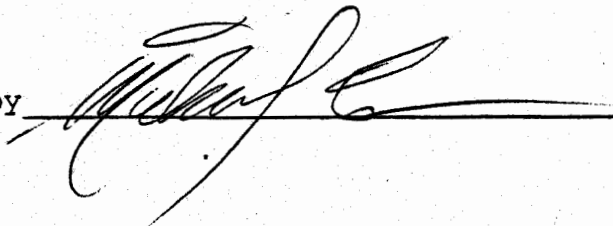
This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

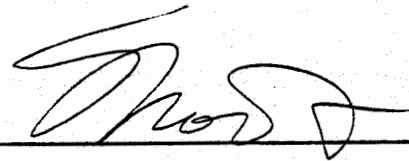
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





NELSON CHIN

SS #

Redacted - PII

AGREEMENT made this day of Jan. 26<sup>th</sup> 1983 by  
and between

residing at

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Nelson Chin

by

[Signature]



3X

AGREEMENT made this 21 day of February 1984 by  
and between DON R. CHRISTENSEN  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Don R. Christensen

by Michael Z. Holton